YEAR IN REVIEW
2019
This is a report of the activities of Wits University’s Graduate School of Business Administration (known as Wits Business School) for the year 2019.

During the year under review Wits Business School (WBS) continued to seek stability in the wake of a number of changes in leadership in recent years. A leadership change was nevertheless necessary when Dr Sibusiso Sibisi announced his resignation in the latter part of the year.

The year ended with the arrival of Prof Jannie Rossouw who took office in December 2019 as Interim Director.

This is the second *Year in Review* for WBS in the current format. The aim of the document is to encapsulate, as briefly but as comprehensively as possible, the main activities of WBS in 2019, incorporating academic and executive education programmes, centres and chairs, operations, research and case study output, public events, career management, international programmes and the alumni office, as well as the school’s strategic direction, vision and mission.
MESSAGE FROM THE DIRECTOR

It gives me pleasure to contribute to this Year in Review. However, as my arrival at WBS as incumbent Interim Director took place towards the end of 2019, my contribution will necessarily be limited.

I based my approach to leading the WBS on the knowledge and experience I gained through my tenure as Head of the former School of Economic and Business Sciences (SEBS) at Wits. I arrived with a fresh perspective and spent my first few weeks getting to grips with teaching in the school, the administrative challenges the school was facing, as well as getting to know individual staff members and understand their roles as quickly as possible.

My response to what I saw in my first weeks in office, and from consultations with many staff members, led me to formulate what I called a “back to basics” plan of action. There is a lot that is right with the school and there is much to be proud of. However, there are some problems and difficulties in the way we serve and service our customers (our students are the most important customers) and engage our stakeholders, which must be corrected before we can embark on creating a new vision for the school.

During 2020, this Back to Basics plan will be rolled out across the school and all its departments. This will include addressing issues with marking, exams, communications with students, alumni and other stakeholders, certain infrastructural issues, and academic programming inefficiencies, among others.

I look forward to sharing with you our successes in these areas in the next Year in Review.

Professor Jannie Rossouw
INTERIM DIRECTOR

MESSAGE FROM THE DEAN

The year under review marked Wits Business School’s 51st year in existence and, in a tough economic environment, the school remains among the top in the country and continent. As an integral part of the Faculty of Commerce, Law & Management at Wits, I am extremely proud of the School’s achievements in what has become a highly competitive management education market. Research output remains consistently high, our Faculty is of the highest calibre, with the majority having their PhDs, and students continue to be drawn to the School because of its rigorous academic curricula. 2019 saw gratifying numbers of student enrolments in all programmes, the exciting launch of four new academic programmes in digital business and energy leadership, as well as a growing online presence.

My thanks and congratulations to the academic, professional and administrative staff at WBS for their hard work, patience and dedication in what have been a challenging last few years.

Professor Imraan Valodia
DEAN OF THE FACULTY OF COMMERCE, LAW & MANAGEMENT

Professor Imraan Valodia
DEAN OF THE FACULTY OF COMMERCE, LAW & MANAGEMENT
Wits Business School provides a broad range of relevant and sought-after graduate academic and executive education programmes that are underpinned by rigorous research, teaching excellence and leadership coaching, and are geared towards graduating a new generation of leaders who, through critical thinking, ethical practices, self-awareness and an informed approach, are thoroughly equipped to do business in Africa and beyond.
WBS AT A GLANCE

PERMANENT STAFF

NUMBERS AT END OF 2019

- Academic
- Support
- New appointments

STUDENTS

NUMBERS AT END OF 2019

OVERALL NUMBERS

Registered students

- Postgraduate diplomas: 675
- Master’s degrees: 1253
- Master’s degrees (research): 11
- Doctoral degrees: 123
- Total students: 2062

NUMBERS PER PROGRAMME

<table>
<thead>
<tr>
<th>Programme</th>
<th>Registered students</th>
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<tbody>
<tr>
<td>MBA Full-time</td>
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<td>MBA Part-time</td>
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<td>MM-SM</td>
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<td>MM-R</td>
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<td>PDM-EL</td>
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<tr>
<td>PhD</td>
<td>123</td>
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</table>
As in the previous year, our academic programmes in 2019 put emphasis on the integration of theory with practice, new approaches that meet the needs of industry and society and future paradigms that acknowledge the fast paced world that we live in. To this end, WBS both consolidated the existing Master of Management programmes and brought on board new programmes. Notably, four new programmes were launched in January and February 2019: our new Masters of Management programmes in the fields of Energy Leadership and Digital Business, and postgraduate diplomas in the same fields. These new programmes attracted gratifying numbers and positions WBS as a thought leader and hub of cutting-edge research in these fields.

WBS made a number of new academic appointments: we welcomed Prof Mills Soko, Prof Mzukisi Qobo, Dr Thomas Anning Dorson, Prof Mjumo Mzyece, Dr George Tweneboah, Dr Pius Oba, Dr Fanny Saruchera and Dr McEdward Murimbika as new full-time faculty.
In 2019, it was decided to pause the full-time MBA offering, due to a waning demand, which is a global trend. The part-time MBA options continued to attract good numbers of students, with 699 students enrolling for the year under review. There was an increase in the number of enrolments for the June modular intake for the MBA, from 61 to 75 students.

The PDBA programme also saw an increase in student number enrolments, from 469 students in 2018 to 490 in 2019, further indicating an increase in demand for part-time/modular study.

The specialist Master of Management (MM) programmes maintained well in 2019, and remain a key differentiator for WBS. The MM in Innovation Studies attracted 43 students (nine more than the previous year). The MM in Finance and Investment and the MM in Entrepreneurship and New Venture Creation continued to enjoy high demand at 114 and 75 students respectively. The Master’s programmes in Business and Executive Coaching grew in student numbers from 42 in 2018 to 60 in 2019 while Strategic Marketing saw a slight increase, from 83 to 86 enrolments.

One of WBS’s flagship programmes is the Postgraduate Diploma in Management (PDM), which remains popular with younger business students and employers. WBS enrolled 81 PDMs into the programme in 2019 (slightly down from 83 in 2018). The two-month internship as part of the programme makes it sought-after for students who do not have work experience.

The PhD programme saw 123 students enrolled at WBS in 2019.
Prof Imhotep Alagidede
Professor: Finance, Academic Director

Dr Thomas Anning Dorson
Senior Lecturer: Marketing

Prof Brian Armstrong
Director: Chair in Digital Business

Prof Zunaid Bulbilia
Adjunct Professor

Prof Steve Burgess
Professor: Marketing

Prof Terri Carmichael
Associate Professor: Management Education

Dr Rod Crompton
Director: African Energy Leadership Centre

Dr Jabulile Msimango-Galawe
Lecturer: Entrepreneurship, MM-BEC Director

Dr Jenika Gobind
Senior Lecturer: Human Resources

Dr Geoff Heald
Senior Lecturer: Negotiation

Prof Odongo Kodongo
Associate Professor: Finance

Prof Gregory Lee
Associate Professor: Digital Business & Workplace

Dr Jones Mensah
Senior Lecturer: Economics & Finance, PDM Director

Dr Johnny Matshabapala
Senior Lecturer: Leadership

Prof Mjumo Mzyece
Associate Professor: Technology & Operations

Dr Thabang Mokoaleli-Mokoteli
Senior Lecturer: Finance & Accounting

Dr Bhekinkosi Moyo
Director: Centre on African Philanthropy & Social Investment

Dr Thanti Mthanti
Senior Lecturer: Finance

Dr McEdward Murimbika
Senior Lecturer: Entrepreneurship

Dr Zanele Ndaba
Senior Lecturer: Human Resources

Dr Pius Oba
Senior Lecturer: Technology & Operations Management

Prof Kalu Ojah
Professor: Finance, MM-FI Director

Prof Mzukisi Qobo
Associate Professor: International Business & Strategy

Dr Yvonne Saini
Senior Lecturer: Marketing, MM-SM Director

Dr Fanny Saruchera
Senior Lecturer: Logistics & Supply Chain

Prof Eric Schaling
Professor: International Finance, Research Director

Prof Mills Soko
Professor: International Business & Strategy

Dr Diran Soumonni
Senior Lecturer: Innovation Management & Policy, MM-IS Director

Prof Anthony Stacey
Associate Professor: Decision Science & Research Methods

Dr George Tweneboah
Senior Lecturer: Economics & Finance

Prof Boris Urban
Professor: Entrepreneurship, MM-ENVC Director
Overview by Desikan Naidoo

ACTING DIRECTOR: EXECUTIVE EDUCATION (2019)

2019 was a successful and busy year for WBS Executive Education. We saw the shift towards bespoke in-company programmes ramp up as a number of new clients came on board (see below). This is in line with the global trend as corporates seek ways to adapt to change in the 4IR. We formed exciting new partnerships in 2019 both locally and internationally, notably with businesses in Amsterdam, Brazil and the US.

The International Executive Development Programme (IEDP) saw an increase in the number of delegates from further afield (approximately 70% came from the SADC region). This cohort visited London, Dubai and Tokyo as part of their curriculum.

Other developments included the launch of an Executive Development Programme for 30 executives from the insurance industry, sponsored by INSETA, and the roll-out of a digital business programme in KZN for 30 lecturers from FET colleges, sponsored by BankSETA. A second cohort of MAP students embarked on study tours to Laverne University in California, US and to Pearson Business School in London. This afforded these students an incredible opportunity to gain exposure to international blue chip companies.

There were a number of graduations that took place in 2019, among them the Middelburg Chamber of Commerce, BankSETA IEDP in Development Finance, Rand Water, and Telkom (Digital Business). April 2019 saw the launch of the second intake of Transnet’s Talent Nurturing Programme in collaboration with WBS and The Performance Agency.

Apart from these customised programmes, we ran a number of open-enrolment courses, and several other projects, including a highly successful digital business roadshow for Telkom in Johannesburg, Durban and Cape Town, and the launch of two online digital business programmes for BankSETA. Our amazing, dedicated team in Executive Education have made these achievements possible.
In-house Programmes

The WBS Executive Education unit ran a total of 90 courses during 2019 for 49 key corporate partners. All courses were customised to suit our clients’ requirements, designed to provide an enriching learning journey with the aim to directly and indirectly impact their service delivery and personal development.

New clients included: Conlog, German International Co-operation, Giesecke and Devrient South Africa, Hitachi Vantara, KZN Growth Fund and Sefako Makgatho Health Sciences University.

Open Enrolment

Executive Education ran 23 short (open enrolment) courses during 2019. These ranged from four-day short courses to block release programmes comprising a total of up to 25 days over eight months. Open enrolment courses run in 2019 included:

- Coaching and Mentoring
- Digital Business Management and Leadership
- Finance
- Innovation
- Leadership Development
- Management Development
- Project Management
- Strategy
- Team Dynamics

Leadership and Coaching Development (LDC)

The LDC division of Executive Education ran two coaching programmes in 2019: one for Open Enrolment, and one for Mangosuthu University of Technology in KZN with 44 delegates. The LDC also introduced a new programme in 2019 called Mentoring for Success, a six-day programme which focuses on the handover of skills from employees nearing retirement to the next generation.

As part of customised programmes for clients which included the City of Johannesburg, Glencore, Vodacom, as well as on two open enrolment programmes (Senior Leaders Development and Women in Leadership), the LDC clocked up a total of 657 hours of individual coaching in 2019.

Total number of delegates: 1,463

Total number of delegates: 727
THE CENTRE ON AFRICAN PHILANTHROPY AND SOCIAL INVESTMENT

In January 2019, WBS launched the Centre on African Philanthropy and Social Investment (CAPSI), formerly the Chair in African Philanthropy, at the Carnegie Foundation headquarters in New York City. Carnegie, along with the Ford Foundation, the Mott Foundation and the Southern Africa Trust, is one of CAPSI’s funding partners.

CAPSI hosted a number of ground-breaking events in 2019, including the first ever International Conference on Philanthropy in Africa in May and a Dialogue on Disaster Management in July. Other events included PhD and research workshops, and a celebration of “Africanness” in November. All these attracted academics, students, philanthropists and practitioners in the field of African philanthropy from around the continent.

CAPSI commissioned several research projects in 2019. Two visiting researchers joined the Centre, as well as ten associate researchers who are based in Ghana, Burkina Faso, Cameroon, South Africa and Zimbabwe. The Centre continued to develop new course material, including a Master’s curriculum (which is awaiting approval by the CHE) and executive education short courses and masterclasses to be rolled out in 2020. In the meantime, the Centre admitted three students who are studying towards a Master’s by Research and 14 doctoral students.

△ Prof Bheki Moyo, Mrs Yvonne Chaka Chaka and Keratiloe Mogotsi, celebrating “Africanness” – November 2019
CHAIR IN DIGITAL BUSINESS

Under the directorship of Prof Brian Armstrong, WBS Chair in Digital Business launched two academic programmes in January 2019: a Master of Management and Postgraduate Diploma in the field of Digital Business. These programmes attracted cohorts of 90 and 77 students, respectively. A number of online modules in digital business were also launched in 2019 (please see Online Courses on p15).

Under Prof Gregory Lee’s direction, the Chair rolled out two new short courses in Digital Business for Executive Education: Digital Technology Fundamentals and Digital Transformation & Development. In November, the Chair launched a new, customised PDM in Digital Business for Absa Bank with classes having started in January 2020.

The Digital Business research programme also started building momentum, with PhD research into fields from the digitalisation of healthcare systems through to the relationship between the economic divide, digital divide and social cohesion.
AFRICAN ENERGY LEADERSHIP CENTRE

The African Energy Leadership Centre (AELC), under Prof Rod Crompton’s directorship, had a very busy year with the launch of the Master of Management in the field of Energy Leadership and the Postgraduate Diploma in the field of Energy Leadership in February. A total of 69 students enrolled in these two programmes. It continued to receive start-up funding from the CHIETA for a second year.

The Centre also agreed to offer a part-time PDM in the field of Energy Leadership for 40 employees of a major international oil company, with classes running on Saturdays in 2020 and 2021.

The AELC hosted four public events in the form of panel discussions with industry experts. Topics included the “Brulpadda” natural gas exploration project, lessons from international electricity market designs, carbon tax on fuel and investment decisions regarding liquefied natural gas in Mozambique.

In addition, the AELC hosted three 3-day seminars on the electricity supply industry design, funded by German development agency GIZ, and delivered a training course for the Namibian Electricity Commission. The Centre also ran a highly successful one-day workshop *The Domestic and Global Potential for Powerfuels in South Africa*, funded by Deutsche Energie-Agentur GmbH (dena), a German energy agency. Finally, consulting/advisor services were provided to FTI Consulting and the (then) Department of Economic Development.
Wits Business School made substantial progress in 2019 in launching six new online modules as part of the two main online streams:

**Fundamentals of Business Management** and **Core Concepts in Digital Business**

The Fundamentals of Business Management course forms part of the existing PDBA qualification, and attracted 90 registrations in 2019. The Digital Business course drew 70 registrations.

Faculty for the PDBA modules were: Dr Jabulile Msimango-Galawe, Mr Laurence Beder, Mr David Zidel, Dr Jenika Gobind, Dr Yvonne Saini, Dr Jones Mensah, Prof Mjumo Mzyece, Dr Pelayo Omotso, Dr Thabang Mokoaleli-Mokoteli and Dr Manamela Matshabaphala.

Faculty for the Digital Business courses included Prof Brian Armstrong, Prof Gregory Lee, Mr Steve Lewis, Mr Frank Karg, Mr Laurence Beder, Dr Emmanuel Quaye, Dr Steve Biggs, Prof Margret Bauer, Dr Kirusha Pillay and Mr Ryan Sauer.

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**MASSIVE OPEN ONLINE COURSES (MOOCS)**

In 2019 WBS entered the MOOC space with two courses, launched on the WitsX/EdX platform. Designed and presented by Prof Terri Carmichael, with Dr Nomuza Mazonde, the courses are: *Postgraduate Academic Literacy for Management and Business Students* and *Academic Writing for Clarity and Meaning – Learn Principles and Practices to Improve your Academic Writing*.

This exciting development puts Wits Business School on the global map and the courses saw significant uptake internationally.
Renovations and infrastructural upgrades continued apace in 2019. Most notably was the building of two new classrooms, one of which is a “smart classroom”, one of the first such classrooms to be completed as part of a university-wide drive to enhance the teaching and learning process with state-of-the-art technology. What follows is a summary of all the projects, both major and minor, completed in 2019:

**BERT WESSELS FIRST FLOOR**
- New 52 seater classroom
- Smart classroom - 80 Seater with 7 x Monitors and Laser Projection

**ALBERT WESSELS**
- Ablutions upgrade
  - Basement, Ground and first floors
- Tiling of East Wing Ground Floor – Classroom 6 – 8
- Tiling of East Wing First Floor – Classroom 5
- Air Conditioning System upgrade – Classroom 8

**INVESTEC BUILDING FIRST FLOOR**
- New 9 x additional syndicate rooms on first floor Investec
- New Pause/Tea serving area

**DONALD GORDON AUDITORIUM**
- Audio System upgraded to digital with Outside Broadcast ready digital connectivity installation at the backrow
- Video Projection upgrade to Laser projection plus 2 x 65” Monitor Screens on sides
- New stage camera for live presentations.

**PARKTOWN VILLAGE (PKV)**
- Upgrading of PKV-C
  - New ramp for disabled access and new Reception Access point for Admissions office and Relocation of office
- Upgrading of PKV-H
  - Creation of Chairs offices with new Boardroom installation and 4 x Parking spaces next to building
- Upgrade of 31 x Syndicate rooms from VGA only to HDMI to accommodate latest laptop technology
Message from Dr Renee Horne  
DIRECTOR OF MBA AND INTERNATIONAL PROGRAMMES

Internationalisation is an important part of the Wits Business School mission, enriching the learning experience for students through exchange programmes, trips to iconic business destinations, international guest speakers and visiting professors from world-leading business schools. Through our internationalisation efforts we have forged partnerships with more than thirty business schools around the world, opening up a world of possibility for our students. Our global study tours set WBS apart from other business schools, and for many of our students, this is the highlight of their year!

2019 was a year of both creating new partnerships and consolidating the excellent relationships we enjoy with our existing partners, all of whom share our belief that international travel enriches the learning experience immeasurably.

We have a new collaboration with Howard Business School and University of Beijing, Central University of Economics and Finance (CUFE): the New Global Trilateral MBA research programme, launched in November 2019, allows students to do three consultancy reports from China, US and Africa.
MBA and Master of Management students are also given the opportunity to attend more in-depth, advanced or specialised programmes at one of our international partner schools. In 2019, a total of 64 students attended programmes at either the University of La Verne (California) or Pearson Business School (London). Five students attended the German Graduate School Summer Academy, and four attended International Summer University at the Vienna (ISUWU).

WBS Partner Schools

As a member of the Partnership in International Management (PIM), WBS has partnered with 28 PIM universities/business schools around the world. In addition, we have partnered with 13 non-PIM institutions, and utilise memoranda of understanding (MOUs) with 42 universities around the world. This excludes further partnerships with Emzingo (Spain), Permando (Malaysia) and Essentia (Mauritius).

A total of 13 global study tours were undertaken in 2019, which took place during March and November, 2019.

8 different destinations

Brazil, China, New York & Dubai, The SADC region, Spain, Mauritius & South Africa, Japan & S. Korea, Ghana & Kenya

Our global study tours are a compulsory part of the WBS MBA curriculum, and in 2019 a total of 220 students embarked on overseas tours as part of their studies, either a global study tour or a specialised exchange programme.

GLOBAL STUDY TOURS & EXCHANGE PROGRAMMES

Incoming exchange students 25

Outgoing exchange students 25
In 2019, WBS academic staff produced **54 accredited research output publications**. These outputs include journal articles, one academic book chapter and the presentation of ten papers at recognised peer-reviewed conferences. Efforts to extend and improve the research culture continued to bear fruit. The quality of research publications, as measured by impact factor, continued to improve.

Over **90%** of permanent academic staff hold doctorates, and **six** are NRF-rated scholars.
The Case Centre produced 12 new case studies in 2019.

<table>
<thead>
<tr>
<th>CASE TITLE</th>
<th>AUTHORS</th>
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<tbody>
<tr>
<td>Dev Mozambique: Food Security through Innovative Social Enterprise Development</td>
<td>Professor Boris Urban &amp; Stephanie Townsend</td>
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<td>Kaya FM: Building an Afropolitan Positioning</td>
<td>Dr Yvonne Saini &amp; Emmanuel Quaye</td>
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<td>Steinhoff International: Of Growth and Corporate Governance</td>
<td>Dr Odongo Kodongo &amp; Dr Amanda Bowen &amp; Claire Beswick</td>
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<td>Restructuring Power Utilities: What is Best for WPU?</td>
<td>Norman Ndaba &amp; Angie Urban</td>
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<tr>
<td>SAP SA and CAD House: Of Commission and Corruption</td>
<td>Dr Grant Sieff &amp; Claire Beswick</td>
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<tr>
<td>Silvertree: A start-up for entrepreneurs by entrepreneurs</td>
<td>Professor Boris Urban &amp; Clare Mitchell</td>
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<tr>
<td>A delicate Balance: Prioritising South Africa’s Energy Resources</td>
<td>Professor Rod Crompton &amp; Katherine Hofmeyr</td>
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<tr>
<td>McKinsey &amp; Company: Hard Lessons Learned in South Africa</td>
<td>Dr Grant Sieff &amp; Dr Amanda Bowen</td>
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<tr>
<td>African Leadership University (ALU): Creating Learning Institutions of the future</td>
<td>Dr Diran Soumonni &amp; Stephanie Townsend</td>
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<td>WACSI: Striving for Sustainability</td>
<td>Dr Bhekinkosi Moyo &amp; Dr Amanda Bowen</td>
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<tr>
<td>Stanley Mliwa: A Legacy Demanding a Conscious Response</td>
<td>Dr Bhekinkosi Moyo &amp; Claire Beswick</td>
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CAREER MANAGEMENT

Charisse Drobis  
HEAD OF THE CAREER MANAGEMENT & COACHING AREA

The Career Management and Coaching Area offers a number of support services and opportunities to WBS academic students and alumni including graduate recruitment presentations, the annual Career Fair, career management workshops, extensive networking opportunities, and coaching and advisory on career strategy, etc. WBS Career Management remains a strong differentiator for WBS and is integral to the brand.

PDM Internship Programme

WBS Career Management also provides comprehensive support to the annual PDM internship programme. Apart from co-ordinating placements, the Area provides one-on-one career coaching and employment advisory, CV and cover letter guidance, co-ordination of campus interviews, mentoring during the internship, debriefing and the Internship Awards.

In 2019, 42 companies participated, offering placements to 75 PDM students. In the last 19 years, there has been a 100% successful placement of PDM students, however, 2019 was the first year in which one student did not complete the internship requirement. 78% of the PDM students were placed through the initiatives of the Careers Area in 2019. This is a drop from 85% the year before, and is part of a trend that has been seen since 2015, which is partly attributable to economic circumstances (a number of WBS partner companies have reduced the number of placements offered).

Career Fair

The Career Fair has become a much anticipated highlight on the calendar for WBS students and alumni as well as for the many companies who participate every year. The Fair was held on the 20th June 2019, once again at the Wanderers Club. Approximately 150 representatives from 26 companies participated, and approximately 400 students and alumni attended the Fair.

WBS hosted 18 public lectures/panel discussions in 2019, and four international conferences.

**PUBLIC LECTURES**

<table>
<thead>
<tr>
<th>Lecturer</th>
<th>Topic</th>
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<tr>
<td>Peter Hain</td>
<td>“BRITS IN A MESS” – What to make of Brexit</td>
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<tr>
<td>Hugh Molotsi</td>
<td>INTRAPRENEURSHIP – How Innovative Companies can Drive Growth</td>
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<td>Mteta Nyati</td>
<td>BETTING ON A DARKIE (book launch)</td>
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<td>Mcebisi Jonas</td>
<td>AFTER DAWN – HOPE AFTER STATE CAPTURE (book launch)</td>
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<td>Arthur Mutambara</td>
<td>PATH TO POWER – Insights into the Zimbabwe Crisis</td>
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<td>Windred Oppong-Amoako</td>
<td>HOW TO PREPARE YOUR BUSINESS FOR THE 2020s</td>
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<td>McLean Sibanda</td>
<td>SOUTH AFRICA’S INTELLECTUAL PROPERTY LANDSCAPE POST 1994</td>
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<td>Tiitsetso Maloma</td>
<td>HOW TO SEE INTO THE FUTURE – Innovations, Human Inclinations and the 4IR</td>
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<tr>
<td>Richard Sutton</td>
<td>THE ORGANISATIONAL BURDEN OF STRESS</td>
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<tr>
<td>Prof Willie Cronje</td>
<td>LIGHTING UP AFRICA</td>
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**In Conversation Series with Prof Imraan Valodia:**

- Priscillah Mabelane – CEO BP Southern Afria
- Dr Judy Dlamini – Chancellor: Wits University
- Sipho Maseko – Group CEO: Telkom
- Mpumi Madisa – CEO: Bidvest

**African Energy Leadership Centre (AELC) Panel Discussions:**

- “BRULPADDAA” – An example of the exploration risk/reward business (Facilitator: Prof Rod Crompton)
- INTERNATIONAL ELECTRICITY MARKET DESIGNS – Lessons for South Africa (Facilitator: Prof Rod Crompton)
- CARBON TAX ON FUELS – Do they make sense? (Facilitator: Prof Rod Crompton)
- LIQUEFIED NATURAL GAS – Investment Decisions in Mozambique (Facilitator: Prof Rod Crompton)
CONFERENCES

**CONFEERCE ON AFRICAN PHILANTHROPY – SETTING THE AGENDA.** This was the first conference of its kind, hosted by CAPSI at WBS on 16 and 17 May 2019.

**THE 18TH EUROPEAN CONFERENCE ON RESEARCH METHODOLOGY FOR BUSINESS AND MANAGEMENT** was held on 20 June, hosted by WBS.

**PUBLIC DIALOGUE: DISASTER MANAGEMENT IN AFRICA,** hosted by CAPSI on 19 July.

**THE AFRICAN REVIEW OF ECONOMICS AND FINANCE (AREF) CONFERENCE** was held for the second time in a row at WBS from 29-30 August 2019.
OTHER EVENTS

CAREERS FAIR

THE DEAN’S LIST

50TH BIRTHDAY GALA DINNER

Dr Sibusiso Sibisi

Nhlanhla Nene and
Maurice Radebe

Kaylene Kenny, Busi Ndlovu and Pontsho Sithole

Meisie Moya and
Nonhlanhla Nkozi

Melusi Mthembu
2019 was a somewhat quiet year for the WBS Alumni Office: in February the Senior Alumni Officer, Lebo Lethunya, resigned. A new Senior Alumni Officer, Ms Siyasanga Hompashe, was appointed in September.

With a view to strengthening the ties between the school and its alumni, various communications were sent from the Office to the alumni community. These ranged from communications on job opportunities, peer-to-peer mentorship & coaching, and a communication in December regarding the appointment of Prof Jannie Rossouw as the WBS Interim Head of School.

An Alumni meeting was diarised for 21 April 2020, and two networking events were in the pipeline for May and July 2020.

Since the WBS launch in 2018 of Graduway, a networking platform which is used by universities around the world, the number of registered users from WBS rose to 596 by the end of December 2019 (up from 400 the previous year).